



Public Sector

How can you give public sector employees the benefits they deserve on a budget you can afford? It's all about alignment. Gallagher Better WorksSM is a comprehensive approach to organizational wellbeing which aligns your people strategy with your overall business goals, at the right cost. Your Gallagher Public Sector advisors will help ensure that healthcare reform legislation, collective bargaining agreements and other complex issues are aligned with your organization's goals. Some think of as a delicate balancing act. For us, it's business as usual.



Gallagher

Insurance | Risk Management | Consulting



Experience makes all the difference.

Budgeting for the public sector can test your resolve when you're trying to balance competitive benefits with critical organizational objectives and financial goals. And, it's a complex process—multiple stakeholder groups are involved and you have to account for the ever-changing regulatory landscape. There's a real need for a partner who understands your challenges and can clearly explain your options, so you can make informed, strategic decisions.

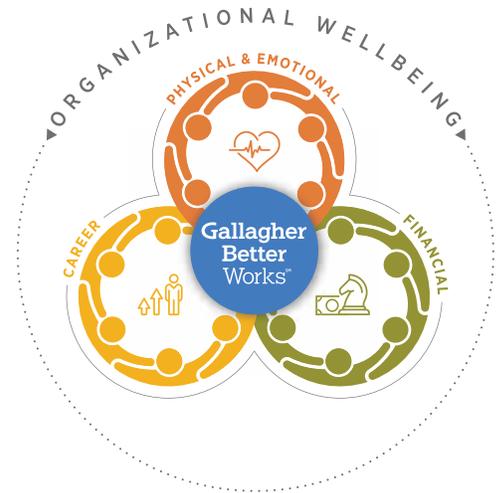
Gallagher's Public Sector Practice is dedicated to public entities—schools, municipalities, state and local governments. We are active members of the public sector community, so we know the market, the players, the legislation and the cost factors. And our team speaks your language. We'll help you communicate with your varied key stakeholder groups—employees, boards, councils, state and local unions—so they can make educated compensation and benefits decisions.

Your team, our team, one team.

New healthcare reform regulations have made day-to-day HR responsibilities more complex and time consuming. With Gallagher, you have access to a broad range of public sector-focused solutions and expertise, such as collective purchasing, benchmarking data and healthcare utilization review and analysis. Our team aligns and integrates with your team, so no matter what challenge you face, we're committed to providing the guidance you need.

As you serve the public, we serve you.

Gallagher's Public Sector Practice is a national dedicated practice, led by a full-time practice leader, focused on the public sector and its unique challenges. Talk to an advisor today.



Strengthen your organization with the Gallagher Better WorksSM approach:

- Enhance career wellbeing with a comprehensive compensation strategy that balances financial realities, employee expectations and your organization's goals
- Get expert guidance throughout the bargaining process and recommendations on best practices
- Enhance employee communication for better understanding of benefits package value
- Support better employee physical and emotional wellbeing with a deep understanding of compliance and legal issues, including healthcare reform and labor laws

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